

Bellingen High School P&C

General Meeting Minutes- via Zoom

Monday October 19th, 2020

Meeting Opened 6:00pm

Present: Katharine Sutherland, Tim Laverty, David Neville, Kim Dixon, Jo Hodgson, Teresa Carapeto, Simon Borgert, Kim Dixon, Rachel Case

Apologies:

Minutes from last meeting: Read and moved by David Neville, Seconded by Tim Laverty

Business arising from last meeting:

Mali Tipping's donation for State Debating Camp has been received. Mali expressed her gratitude.

Treasurers Report:

\$1591.75 was raised from the markets
\$8783.82 current balance

Principal's Report:

- Hannah Campbell is the new permanent English teacher
- Staffing for 2021: above establishment positions of Head Teacher Wellbeing (Simon Borgert) and Snr Support Advisor (David Neville)
- 2021 Budget (Known as the SBAR)- a small drop based on equity funding, Aboriginal funding and Disability provisions.
- No major changes in COVID restrictions. COVID safe plans for HSC.
- Year 12 formal- only for students and staff at Cedar Bar
- Still only essential visitors on site. No parents.

General Business:

- A good luck message sent to the 2020 Yr 12 for their HSC and next steps.
- Simon Borgert (HT Wellbeing) tabled the **draft reward program**. It has been adapted from what was used in the past. SRC, Exec, staff (via faculty mtgs) have now seen it. Aims to recognise the efforts made by students. All staff can award 'virtual' awards. Gold award excursion to be now made equitable. Key drivers were about capturing as many of the great kids, remove admin burden and make it equitable. Implement in 2021. Questions from P&C members about inconsistency. Will there be training for teachers? Yes, also the opportunity to monitor which teachers are using it and not using it. Feedback from P&C members to also keep it meaningful and consistent.
P&C are happy to support the Reward Program

- **Panel Members** for the future staffing decisions. Katharine tabled the P&C and DoE guidelines for panel members. Kim explained the varying HR processes. Next panel members to be **Rachel Case, Teresa Carapeto and then Milo Bowd**. Graeme Ross is happy to feedback to the P&C from the last panel. There is also the need to have male P&C panel members to add to the gender equity. A request for any P&C members who would like to be future panel members will go out via email.
- **Bank Signatories**- please change the BCU bank signatories on the P&C Account to Katharine Sutherland, Jo Hodgson and Milo Bowd. Any two signatories can authorise transactions. Moved David Neville. Seconded Jo Hodgson.
- **Student/Classroom management**. Questions about classroom management strategies used by staff. Concerns about the level of shouting by teachers to students. Is there a culture that this occurs? Kim told us about a discipline flow chart that some staff are using. This is supporting staff for student discipline.
- **Smoking policy at school**- No smoking on site. Students are possibly being exposed to residual smoke smell. Request that staff who do smoke use mints.
- **Yr 10 to Yr 11 Scholarships**. At this stage there is only 1 applicant. Extend deadline. Possibly advertise the scholarship through Facebook to engage parents. Also look into ways to appeal to all students, especially students requiring support. Possibly set up parameters for 2021 and onwards.
- **Positive Feedback**- Tomorrow Man great positive conversations from the boys and lunch time organised sport.

Meeting Closed: 7.05pm

Next meeting November 16th- via Zoom